

UTICA COMMUNITY SCHOOLS
CALENDAR YEAR 2009
EMPLOYEE COMPENSATION INFORMATION

TITLE	SALARIES/ WAGES	SUPPLEMENTAL COMPENSATION	RETIREMENT (MANDATORY)	FICA (MANDATORY)	HEALTH INSURANCE OR CASH IN LIEU	OTHER BENEFITS
SUPERINTENDENT: DISTRICT	194,400.00	48,809.42	36,399.81	10,154.30	7,818.72	18,533.16
ASSISTANT SUPERINTENDENT: AUXILIARY SERVICES	161,149.83	5,527.90	27,655.94	9,059.49	11,051.70	1,819.20
EXECUTIVE DIRECTOR: CURRICULUM	141,987.36		23,840.17	8,707.79	11,051.70	1,894.56
EXECUTIVE ADMINISTRATOR OF SCHOOLS	139,667.18	4,200.00	24,068.53	8,711.70	8,852.10	1,268.98
PRINCIPAL	137,976.78		23,601.51	8,625.47	13,733.34	1,965.84
EXECUTIVE ADMINISTRATOR OF SCHOOLS	137,858.60	1,177.90	23,570.09	8,641.66	13,733.34	2,066.04
PRINCIPAL	136,694.70	3,625.56	23,225.22	8,665.14		1,582.80
EXECUTIVE DIRECTOR: TECHNOLOGY	136,694.70		22,621.20	8,607.54		1,582.80
EXECUTIVE DIRECTOR: ADULT ED/CONTINUING ED	136,425.58		22,792.33	8,616.41	5,869.74	2,072.16
DIRECTOR: HUMAN RESOURCES	136,280.38		22,925.68	8,600.98	13,733.34	1,951.44
PROJECT MANAGER	135,758.15		23,068.69	8,604.85	11,051.70	1,832.96
EXECUTIVE DIRECTOR: AMINISTRATIVE SERVICES	134,741.21	1,708.60	22,941.87	8,625.66	13,207.14	1,525.92
PRINCIPAL	134,722.76	1,395.94	22,852.09	8,611.96	11,051.70	1,894.56
EXECUTIVE DIRECTOR: PUPIL SERVICES	133,963.60		22,621.20	8,580.71	13,733.34	1,582.80
PRINCIPAL	131,891.60		22,151.58	8,542.70	13,207.14	1,708.32
EXECUTIVE DIRECTOR: SPECIAL EDUCATION	131,319.04		22,621.20	8,542.33	11,051.70	1,913.36
PRINCIPAL	130,678.30		22,151.58	8,532.65	11,051.70	1,985.76
EXECUTIVE DIRECTOR: HUMAN RESOURCES	129,574.04		22,155.48	8,504.19		1,688.40
PRINCIPAL	126,733.46		21,353.55	8,462.84	13,733.34	2,034.24
DIRECTOR: CURRICULUM	126,635.44		21,336.69	8,473.29	13,733.34	1,949.40
PRINCIPAL	124,301.09		21,179.37	8,431.86	11,051.70	1,473.96
PRINCIPAL	122,383.03		20,626.91	8,404.09	13,733.34	2,043.48
DIRECTOR: COMMUNICATIONS	122,366.94	864.99	20,712.33	8,431.11	11,051.70	1,842.60
PRINCIPAL	122,049.57		20,540.38	8,413.96	5,013.78	1,073.52
PRINCIPAL	122,039.13		20,499.76	8,399.06		1,530.84
PRINCIPAL	121,973.44		20,499.76	8,412.86	11,051.70	1,591.08
DIRECTOR: ATHLETICS	121,803.84		20,531.26	8,402.51	13,733.34	2,091.48
TEACHER	121,036.16		20,156.39	8,376.62	14,431.26	1,423.20
DIRECTOR: BUDGET	119,017.09	1,625.08	20,366.32	8,376.67	13,733.34	2,053.08
DEPUTY SUPERINTENDENT: TEACHING AND LEARNING	118,275.69	3,015.90	17,126.13	8,400.57	8,493.38	1,202.95
PRINCIPAL	117,628.48		19,525.58	8,348.51		1,532.16
PRINCIPAL	117,091.07		19,359.20	8,333.14		1,680.24

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ASSOCIATE PRINCIPAL	117,091.07		19,359.20	8,322.61		1,598.64
PRINCIPAL	117,091.07		19,359.20	8,326.76		1,670.64
PRINCIPAL	116,812.79		19,318.81	8,318.29		1,622.04
PRINCIPAL	116,247.24		19,432.40	8,314.57	5,013.78	1,198.92
PRINCIPAL	115,554.64		19,432.40	8,300.35	11,051.70	1,536.96
PRINCIPAL	115,195.48		19,432.40	8,305.75	13,733.34	2,029.68
PRINCIPAL	115,119.13		19,359.20	8,304.55	11,051.70	1,628.16
PRINCIPAL	115,119.13		19,359.20	8,304.55	11,051.70	2,044.80
PRINCIPAL	115,050.38	2,400.00	19,758.56	8,345.70	11,051.70	1,445.76
CONTROLLER	114,904.39	600.00	19,490.58	8,310.14	11,051.70	2,006.40
PRINCIPAL	114,819.13		19,359.20	8,307.54	11,051.70	2,059.20
ASSOCIATE PRINCIPAL	114,759.97		19,359.20	8,288.81	13,733.34	1,996.08
PRINCIPAL	114,759.97		19,359.20	8,299.34	13,733.34	1,943.28
PRINCIPAL	114,759.97		19,359.20	8,288.81	13,733.34	1,962.48
ASSOCIATE PRINCIPAL	114,714.82		20,178.73	8,287.84	13,733.34	1,871.28
PRINCIPAL	114,494.13		19,359.20	8,295.49	11,051.70	1,814.40
ASSOCIATE PRINCIPAL	114,344.97		19,359.20	8,284.39	13,733.34	2,005.68
ASSISTANT PRINCIPAL	114,313.01		19,171.96	8,286.38	9,243.96	1,066.92
PRINCIPAL	113,931.87		19,359.20	8,278.40	13,733.34	1,986.48
PRINCIPAL	113,715.48		19,432.40	8,273.69	13,733.34	1,967.28
TEACHER	113,442.39		18,878.64	8,266.51	14,431.26	1,054.56
PRINCIPAL	113,010.28		18,889.84	8,263.04		1,593.84
ASSISTANT PRINCIPAL	112,924.62		19,053.79	8,272.46	13,733.34	2,046.36
ASSISTANT PRINCIPAL	112,897.49	4,000.00	19,418.25	8,319.07		1,495.32
PRINCIPAL	112,799.97		19,359.20	8,261.99	13,733.34	2,010.48
CTE/INSTRUCTIONAL COORDINATOR	112,421.46		18,856.65	8,251.71	14,431.26	1,054.56
ASSISTANT PRINCIPAL	112,389.04		19,171.96	8,255.96	13,733.34	1,988.76
PRINCIPAL	112,119.13		19,359.20	8,268.39	11,051.70	2,044.80
PRINCIPAL	112,104.03		18,889.84	8,250.21		1,972.08
SUPERVISOR: SPECIAL EDUCATION	112,042.16		18,974.81	8,259.56	13,733.34	1,533.36
SUPERVISOR: SPECIAL EDUCATION	111,993.92		18,974.81	8,250.17	5,013.78	1,189.32
PRINCIPAL	111,929.18		18,889.84	8,249.23	13,733.34	2,005.68

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TEACHER	111,164.68		18,488.48	8,233.49	5,783.34	651.12
DIRECTOR: MAINTENANCE	110,852.75		18,575.70	8,235.91	13,733.34	1,990.56
ASSISTANT PRINCIPAL	110,812.32		18,705.11	8,232.99	13,733.34	1,928.88
TEACHER	110,694.13		18,426.72	8,226.66	14,431.26	1,423.20
ASSOCIATE PRINCIPAL	109,993.66		18,180.33	8,219.17		1,578.00
DIRECTOR: ADULT ED/CONTINUING ED	109,772.44		19,083.06	8,220.49	11,051.70	1,960.68
DIRECTOR: PURCHASING	109,301.70	2,000.00	18,906.50	8,242.42	13,733.34	1,990.56
TEACHER	109,200.49		17,937.70	8,205.01		978.36
TEACHER	108,698.35		18,099.14	8,197.73	14,431.26	1,423.20
PRINCIPAL	108,285.93		18,338.22	8,194.44	13,733.34	1,954.20
SUPERVISOR: SPECIAL EDUCATION	108,183.47		18,233.06	8,195.59	11,051.70	2,096.16
ASSOCIATE PRINCIPAL	107,084.41	2,500.06	18,593.84	8,213.53	16,435.98	1,582.80
TEACHER	106,846.36		17,806.60	8,170.87	12,990.00	1,392.72
TEACHER	106,551.04		17,730.78	8,151.15	12,990.00	1,024.08
PRINCIPAL	106,476.60		17,805.70	8,158.66	5,013.78	1,101.96
TEACHER	106,473.77		17,713.75	8,145.24	14,431.26	1,423.20
ASSISTANT SUPERINTENDENT: BUSINESS/FINANCE	106,353.58	2,839.45	16,124.20	8,223.76	7,314.94	1,136.00
TEACHER	105,956.54		17,639.84	8,105.68	12,990.00	1,392.72
ASSISTANT PRINCIPAL	105,923.92		17,890.98	8,123.69	13,733.34	2,016.00
TEACHER	105,540.80		17,332.84	8,073.87		1,046.76
DIRECTOR: FOOD SERVICE	105,435.77		18,571.94	8,083.73	13,733.34	1,851.36
TEACHER	105,014.70		17,470.88	8,033.62	12,990.00	1,392.72
TEACHER	104,395.49		17,379.19	7,986.25	12,990.00	1,024.08
TEACHER	104,366.23		17,375.93	7,984.02	5,783.34	651.12
TEACHER	103,729.45		17,016.52	7,935.31		978.36
PRINCIPAL	103,691.91		17,345.98	7,945.64	5,869.74	1,111.58
TEACHER	103,361.04		17,201.10	7,907.12	14,431.26	1,423.20
TEACHER	102,969.66		17,139.87	7,877.18	12,990.00	1,392.72
ASSOCIATE PRINCIPAL	102,542.40		17,309.50	7,857.70	14,887.59	1,913.70
TEACHER	102,422.20		17,039.71	7,835.30	14,431.26	1,423.20
TEACHER	102,114.99		17,003.80	7,811.80	12,990.00	1,392.72
TEACHER	102,051.52		16,995.48	7,806.94	12,990.00	1,392.72

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TEACHER	102,006.22		16,995.87	7,803.48	12,990.00	1,024.08
TEACHER	101,814.60		16,935.79	7,788.82	5,783.34	651.12
TEACHER	101,779.75		16,986.41	7,786.15	12,990.00	1,392.72
TEACHER	101,755.04		16,922.21	7,784.26	14,431.26	1,423.20
TEACHER	101,656.75		16,907.44	7,776.74	12,990.00	1,024.08
TEACHER	101,623.64		16,914.23	7,774.21	12,990.00	1,392.72
TEACHER	101,621.85		16,900.74	7,774.07	14,431.26	1,054.56
TEACHER	101,544.59		16,888.70	7,768.16	12,990.00	1,024.08
TEACHER	101,130.21		16,831.70	7,736.46	12,990.00	1,392.72
TEACHER	100,727.70		16,781.95	7,705.67	14,431.26	1,423.20
DIRECTOR: COMMUNICATIONS & MEDIA	100,709.82		17,505.44	7,718.85		1,563.12
TEACHER	100,704.00		16,519.87	7,703.86		978.36
TEACHER	100,561.36		16,734.29	7,692.94	12,414.59	1,330.92
TEACHER	100,084.51		16,657.14	7,656.47	14,431.26	1,054.56
SUPERVISOR: HUMAN RESOURCES	97,239.44	4,466.00	15,929.41	7,801.06	13,502.90	1,637.30

SALARIES AND WAGES ARE THOSE WAGES REPORTABLE AS MEDICARE WAGES ON THE 2009 W2 FORM ADJUSTED FOR SUPPLEMENTAL COMPENSATION AND BENEFIT RELATED ITEMS. WAGES MAY INCLUDE MISCELLANEOUS PAY SUCH AS COACHING AND/OR CURRICULAR AND CO-CURRICULAR ACTIVITIES.

SUPPLEMENTAL COMPENSATION MAY INCLUDE STIPEND FOR EMPLOYEE PORTION MEMBER INVESTMENT PLAN (MIP) PAYMENT, STIPEND FOR PURCHASE OF SERVICE CREDIT UNDER THE PROVISIONS OF MPSE, AND ADMINISTRATIVE STIPEND INCLUDED IN MEDICARE WAGES.

EMPLOYEE BENEFITS ARE THE EMPLOYER RELATED BENEFIT COSTS AND MAY INCLUDE RETIREMENT, FICA, HEALTH, DENTAL, VISION, LIFE, AND DISABILITY INSURANCE, BOARD PAID ANNUITIES, PERSONAL AUTO RELATED EXPENSES, CASH-IN-LIEU OF BENEFITS AND OTHER MISCELLANEOUS BENEFITS.